

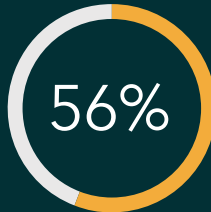
# Gender & Leadership

## The Big Picture

Education has been a powerful catalyst for change.



of economic growth in OECD countries since 1965 is due to **education of girls**<sup>1</sup>



of graduate degrees internationally are **earned by women**<sup>2</sup>



increase in US **female employment** in the 20th century is due to education<sup>3</sup>

But the numbers don't add up



### IN THE WORKPLACE

There are still very few women in leadership roles.

5%

of Fortune 500 CEOs are female<sup>4</sup>

22%\*

of national parliamentarians are women<sup>5</sup>



\*as of January 2015

24 women

are Heads of State or Government<sup>5</sup>



### GO FIGURE

Out of 143 economies studied, **90% have legal restrictions on women's economic opportunities.**<sup>6</sup>

The **U.S. and Papa New Guinea** are the only 2 countries without paid maternity leave.<sup>7</sup>



### AT HOME

Women are still on the hook for family care.

200%

Difference in caregiving time (U.S. women vs. men)<sup>8</sup>

400%

Difference in caregiving time (OECD women vs. men)<sup>8</sup>

82%

German women (40-50) caring for both kids and parents<sup>9</sup>

### ACROSS THE WORLD

It's going to take **81 years** to close the gender wage gap.<sup>10</sup>

+9%

American GDP<sup>11</sup>

+16%

Japanese GDP<sup>11</sup>

Closing the gap between male and female participation in the workforce would drive:



+13%

Eurozone GDP<sup>11</sup>

The numbers tell the story. Let's write a new chapter.

